



REPUBLIC OF GHANA



NATIONAL LABOUR COMMISSION

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Our Ref: NLC/C-116/2001/2005/51K

Your Ref: _____

Date: 21st - May - 2025

VERY URGENT

DIRECTIVE TO CALL OFF STRIKE ACTION

The National Labour Commission in pursuance of its powers under 139 (1) (d) of the Labour Act, 2003 (Act 651) directs the following Unions – Senior Staff Association-Universities of Ghana (SSA-UoG), Technical University Administrators Association of Ghana (TUAAG) and Federation of Universities Senior Staff Association of Ghana (FUSSAG) to call off their strike.

Background

On 12th May, 2025, the Commission was served with “Notice of Intention to Embark on Industrial Action” by SSA-UoG, TUAAG and FUSSAG over a claim of non-implementation of agreed conditions of service, which Agreement was made on 12th November, 2024.

In response, the Commission per letter dated 13th May, 2025, summoned the parties, i.e. the complainant unions and the relevant government bodies, respondents in the matter to appear before the Commission on Wednesday, 21st May 2025 at 2.00pm for a hearing of the matter(s).

The Commission further directed that, since it has intervened in the matter, the aggrieved unions must stay the intended action in pursuance of Section 160 of Act 651 for the parties to appear.

Appearance

On 21st May, 2025 the parties appeared. The Complainant Unions were represented by the National Chairman and General Secretary of FUSSAG and the National Chairman and Vice Chairman of TUAAG accompanied by other executives. SSA-UoG one of the Complainant Unions was absent.

The Respondents were represented by the Ag. Deputy Director-General, Ghana Tertiary Education Commission (GTEC), the Head of Legal and other officials of Fair Wages and Salaries Commission (FWSC), Principal Budget Analyst Ministry of Finance and one other.

B.W.F

Information on Declaration of Strike by the three Complainant Unions

The Commission was informed at the hearing by the representatives of Government, the Respondent that, notwithstanding, the Commission's directive that, the complainant unions must stay off the intended strike action, they have flouted this directive.

This information was confirmed per copy of Press Release signed by the leadership of the three unions dated 21st May 2025 titled: "SSA-UoG, TUAAG AND FUSSAG EMBARK ON INDEFINITE STRIKE OVER GOVERNMENT'S CONTINUED BREACH OF AGREEMENT."

In view of this, the Commission declined to hear the matter in accordance with Section 161 of Act 651, until the Complainant Unions call off the strike and duly notify the Commission of same.

The parties are accordingly advised.



DR. BERNICE A. WELBECK
AG. EXECUTIVE SECRETARY
For: COMMISSION

Issued at the National Labour Commission on 21st day of May, 2025.

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THE DIRECTOR GENERAL, GHANA TERTIARY EDUCATION COMMISSION

THE EXECUTIVE SECRETARY, VICE-CHANCELLORS, GHANA

THE NATIONAL CHAIRMAN, SSA-UoG ATTN: MR. GEORGE ANSONG (024-3722694)

THE NATIONAL CHAIRMAN, FUSSAG ATTN: MR. PUOTIERE YELIBO (020-8127575)

THE NATIONAL CHAIRMAN, TUTAG (ATTN: MR. GERALD ANAMJONGYA)